

Modern Reward Strategy  
Haringey Assimilation Table

Current Haringey Pay Spine (Apr.'18)	Current Rate	Grades		New Haringey Pay Spine (Apr.'19)	New Rate
6	£19,611	SC1A	SC1	1	£20,103
7	£19,635			1	£20,103
8	£19,701	SC1B		2	£20,466
9	£19,755			2	£20,466
10	£19,881	SC2		3	£20,835
11	£19,896		3	£20,835	
12	£19,914		4	£21,210	
13	£19,935			4	£21,210
14	£20,007	SC3		5	£21,591
15	£20,136			5	£21,591
16	£20,181			6	£21,981
17	£20,472			6	£21,981
18	£20,667	SC4		7	£22,377
19	£21,198			8	£22,779
20	£21,702			9	£23,187
21	£22,425			10	£23,607
22	£22,956	SC5		12	£24,462
23	£23,577			13	£24,903
24	£24,279			14	£25,353
25	£24,999			15	£25,809
26	£25,746	SC6		18	£27,228
27	£26,358			19	£27,717
28	£27,342			20	£28,215
29	£28,356	SO1		23	£29,766
30	£29,241			24	£30,213
31	£30,108			25	£30,708
32	£30,930	PO1		26	£31,548
33	£31,794			27	£32,430
34	£32,637			28	£33,291
35	£33,282	PO2		29	£33,945
36	£34,113			30	£34,794
37	£35,025			31	£35,724
38	£35,991		PO3	32	£36,711
39	£37,098			33	£37,842
40	£38,040			34	£38,799
41	£38,994	PO4		35	£39,774
42	£39,930			36	£40,728
43	£40,887			37	£41,706
44	£41,847		PO5	38	£42,681
45	£42,735			39	£43,590
46	£43,734	PO6		40	£44,607

47	£44,691			41	£45,585
48	£45,645			42	£46,560
49	£46,578			43	£47,511
50	£47,613	PO7		45	£49,464
51	£48,654			46	£50,448
52	£49,716			47	£51,450
53	£50,733			48	£52,482
54	£52,092	PO8		49	£53,544
55	£53,163			50	£54,597
56	£54,219			51	£55,638
57	£55,284			52	£56,682
58	£56,394	Additional Points		53	£57,735
59	£57,492			54	£58,779
60	£58,590			55	£59,823
61	£59,694			57	£61,929

#### Notes

In transitioning from the old pay spine to the new pay spine, no one gets less than a 2% increase.

All values follow the London convention of rounding (up or down) to the nearest multiple of 3.

Human Resources  
May 2018